

FACT SHEET



Sustainable practices helping to deliver a sustainable future

The Commonwealth Bank Group's vision is to excel at securing and enhancing the financial wellbeing of people, businesses and communities. As a major financial institution, we play an important role in enabling economic and social development, supporting jobs, growth, innovation and opportunities for people and businesses. We recognise that the decisions we make have an impact and that we are in a unique position to use our capabilities and resources to make a positive contribution beyond our core business.

Key Facts

- Commonwealth Bank Group is one of the largest taxpayers in Australia, employs more than 52,000 people globally, and has more than 800,000 shareholders.
- We paid \$4.8bn in wages to Australian households in 2015 and \$4bn to 6,100 suppliers supporting businesses and employment.
- We support diversity and inclusion reflecting the communities in which we live and work. For example, we have set a new target to have women in 40 per cent of Executive Manager and above positions by 2020. (After achieving our 35 per cent target in 2015).
- We have had an Environment Policy since 2001. We are committed to addressing our direct and indirect environmental impacts, and to supporting the transition to a low carbon economy by investing in and lending to renewable energy and clean technology. Our lending portfolio currently has exposure to more than 180 renewable energy projects.
- We have been measuring, setting targets for, and publicly reporting on our direct carbon footprint since 2001. Each year we look for improvement in areas including carbon emissions, waste management, energy and water use. Our domestic carbon emissions have been reduced by almost 40 per cent since 2009.
- Through our property portfolio we strive for sustainability. Commonwealth Bank Place is the first Australian building to achieve all 6 Star Green Star across the four aspects: design, construction, interior fit-out and operation performance. It has won 5 international and more than 39 Australian industry awards.
- We provide industry-leading disclosure of the financed carbon emissions arising from our business lending portfolio, and our lending is guided by nine ESG Lending Commitments, developed and published in 2014.
- In 2014 we also became a signatory to the Equator Principles III, the international standard for assessing and managing environmental and social risks in project finance.
- In 2015 our Wealth Management division developed a Responsible Investing Framework which integrates ESG considerations into the division's investment practices.
- Colonial First State Global Asset Management and Commlnsure are both signatories to the United Nations Principles for Responsible Investment.
- We have been a signatory to the United Nations Global Compact since 2009, and in 2015 published a Human Rights Position Statement.
- We have been on the CDP ASX 200 Climate Disclosure Leadership Index for seven consecutive years, and in recent years have scored 100 out of 100 for disclosure.
- We are included in both the Dow Jones Sustainability Asia/Pacific Index and the Dow Jones Sustainability World Index.
- We are also included in the FTSE4Good index which is designed to measure the performance of companies demonstrating strong ESG practices.

For more information on the Group's approach to Corporate Responsibility and Sustainability see the [Commonwealth Bank Sustainability Report 2015](#) and [Responsible Investment and Stewardship Annual Report 2015](#).