



Colonial Mutual Superannuation Pty Ltd

ABN 56 006 831 983

Executive Officers

Ms Anne Ward

Independent Director

Anne Ward is a professional company director with experience in business management, strategy, risk and governance across a range of industries. She was previously a commercial lawyer and has been the General Counsel (Australia and Asia) of National Australia Bank for 6 years and a partner at Minter Ellison for 5 years. Anne is also Chairman of the Qantas Superannuation Plan and Zoos Victoria, and is a non-executive director of ASX listed MYOB Group Ltd and a Council Member of RMIT University.

Anne holds a Bachelor of Arts and a Bachelor of Laws from the University of Melbourne and is a Fellow of the Australian Institute of Company Directors.

Anne is an independent director and the Chairman of Colonial First State Investments Limited, Avanteos Investments Limited and Colonial Mutual Superannuation Pty Ltd.

Mr Peter Hodgett FAICD FIAA FAHRI

Independent Director

Peter Hodgett is an experienced company director with executive experience in superannuation, funds management and insurance in Australia and the UK. Peter is currently a non-executive director of Medibank Private, where he chairs the Board Investment Committee.

Peter is an independent director of Colonial First State Investments Limited and Avanteos Investments Limited and chairs their respective Board Audit and Risk Committees. Peter is an independent director of Colonial Mutual Superannuation Pty Ltd.

Ms Elizabeth Lewin

Independent Director

Elizabeth Lewin (nee Cacciottolo) is a Non-Executive Director with over 25 years international experience in securities markets, investment management and risk management. Her experience extends to leading and building businesses in financial services across investment banking, wealth management and private banking. Prior executive roles included Chief Executive Officer of UBS Wealth Management Australia (2005 to 2009), Head of UBS Wealth Management UK (1999 to 2004) and Head of European derivative business in UBS Investment Bank (1992-1998).

She was previously a Trustee Director for The Australian Catholic Superannuation & Retirement Fund and chaired the Investment Committee (2012-2015).

Elizabeth is a Non-Executive Director of the Australian Chamber Orchestra Kaldor Public Art Projects, and St Vincent's Clinic Foundation, on the Advisory Finance Committee for Sisters of Charity, Treasurer of Cranbrook School, a member of the Advisory Council at UNSW Medicine and Chief Executive Women and an Ambassador of Australian Indigenous Education Fund.

Elizabeth is an independent director of Colonial First State Investments Limited, Avanteos Investments Limited and Colonial Mutual Superannuation Pty Ltd. Elizabeth chairs the Board Investment Committee for Colonial First State Investments Limited, Avanteos Investments Limited and Colonial Mutual Superannuation Pty Ltd.

Ms Penni James

Independent Director

Penni James is a risk and compliance professional and by training a chartered accountant. Penni has over 25 years' experience in the financial services industry including over 19 years' risk and compliance management experience in global financial services organisations.

Penni is an independent director of Colonial First State Investments Limited, Avanteos Investments Limited and Colonial Mutual Superannuation Pty Ltd.

Penni is Chairman of the Board Audit and Risk Committee for Colonial Mutual Superannuation Pty Ltd and the Compliance committee for Colonial First State Managed Infrastructure Limited, a Responsible Entity and wholly owned subsidiary of Commonwealth Bank.

Ms Linda Elkins

Executive Director and Executive General Manager Colonial First State (CFS)

Linda is Executive General Manager for CFS, which provides investment, superannuation and retirement products to individuals as well as to corporate and superannuation fund investors.

Before joining CFS Linda held a number of roles in the Superannuation industry including Managing Director of Superannuation at Russell Investments. Linda has also worked for the Australian Government in the Insurance and Superannuation Commission and for ASIC as a special adviser.

Linda is a Director of ASFA and a current member of FSC's Superannuation Board Committee. Linda won the inaugural Money Management Women in Super "Super Executive of the Year" award in 2013, and was a recipient of the IFSA Industry Excellence Award in 2009 and has worked in the superannuation industry for more than 15 years.

Linda is an Executive Director of Colonial First State Investments Limited, Avanteos Investments Limited and Colonial Mutual Pty Ltd.

Mr Edward Eason

Executive Director and Chief Financial Officer, Enterprises Services Commonwealth of Australia

Ed is the Chief Financial Officer, partnering with the Enterprise Services team to deliver the Group's information technology and banking operations functions.

Ed joined CBA in September 2012 as Executive General Manager, Group Mergers and Acquisitions, which expanded to also include Group Strategy.

Prior to joining the Commonwealth Bank, Ed was a Managing Director at Goldman Sachs in the investment Banking division and co-Head of the Australian Financial Institutions Advisory business. Ed joined Goldman Sachs in London in 1998 before transferring to the Australian office in 2000.

Ed holds a Masters of Arts degree in Natural Sciences from the University of Cambridge, UK.

Mr Greg Ballard

Greg Ballard has been the General Manager Superannuation & Investments of Commlnsure at the Commonwealth Bank of Australia since 2010.

Greg has been employed by the Group since August 2002. Prior to joining the Bank, Greg was Chief Financial Officer Asia Pacific region with Zurich Scudder Investments Limited and he has also held senior management positions with AMP Limited.

Greg has a Master of Business Administration, Bachelor of Business (Accounting) and a Graduate Diploma in Applied Finance & Investment.

Greg is a director of Jacques Martin Administration & Consulting Pty Limited, Jacques Martin Pty Limited and Commonwealth Bank Group Super.

Ms Kim Richards

Kim Richards was appointed to the role of Chief Risk Officer, Commlnsure in March 2017.

Kim has been with the Commonwealth Bank of Australia Group since May 2014, most recently as the General Manager Risk Management, Advice Review Program, which supported the implementation and embedding of a risk management framework across the Advice Review program.

Previous to joining the Group, Kim was the Chief Risk Officer of OnePath Australia.